

DELIVERING OUR PROMISE

This Annual Report provides an overview of the work of Compassion International Tanzania, from July 2022 to June 2023. Throughout the report, all financial figures are presented in TZS, unless explicitly stated otherwise.

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Who We Are

ompassion stands as a leading child focused Christian organization, fueled by an unwavering passion to act on compassion and empower every child vulnerable to poverty. With a focused and personal approach to fighting poverty, our commitment to children is encapsulated in three simple words: Compassion for children. For more than 6 decades, we have been providing children the opportunity to break free from the suffering and fear that poverty brings.

In Tanzania, Compassion's ministry started in 1999, evolving into one of the largest Christ-centered, church-driven, and child-focused advocacy and development organizations in the country. Collaborating with over 550 Child and Youth Development Centers spanning 21 regions and over 80 districts on the mainland of Tanzania, CIT actively engages in impactful initiatives. Currently, the organization sponsors and supports the well-being of more than 114,000 children throughout the country.

Our Uniqueness

We are:

Christ-centered

We help the poorest of the poor, the children in greatest need, without ulterior motive because we are a "love thy neighbor" ministry. Jesus' life and teachings shape our programs and guide all aspects of our ministry. We serve children and communities of all faith, race and ethnicity with love.





Church-driven

We do all of our work through partnerships with local churches all around the world. Local churches are catalysts for community change, optimizing the mutual respect, resources and common purpose critical in caring for children in poverty. We work in partnership with local churches because we desire to equip the Church to fulfill its role as salt and light to the world.

Child focused

Through our holistic child development model, we blend physical, social, economic and spiritual care together to help children in poverty fully mature in every facet of life and transcend what is often a generational legacy of poverty. Communities often feel the positive impact of the "child-first" work our church partners do because what happens in the life of a child ripples throughout his/her environment, but we are unashamedly and singularly focused on children.





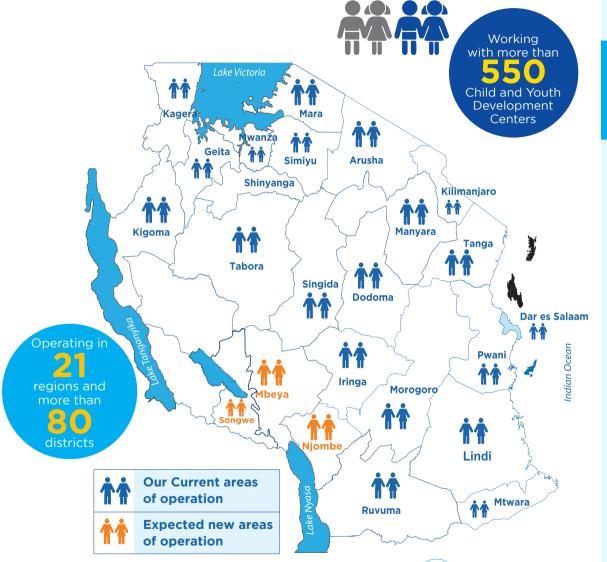
Our **Mission**

Releasing Children from poverty in Jesus' name.

Our Core **Values**

We value;

- Integrity
- Excellence
- Stewardship
- Discernment
- Dignity



Our **Presence**

Compassion Tanzania (CIT) International embarked on a transformative journey with the initiation of "Our Neighbor Promise," a visionary five-year strategy spanning from 2023 to 2027. This strategic plan is a testament to our commitment to catalyze holistic improvement and sustainable development for 1.7 million children and youth in Tanzania with a special emphasis on those who are most vulnerable. "Our Neighbor Promise" reflects our dedication to making a meaningful difference and fostering a brighter future for those we serve.

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Dear Esteem Neighbor.

On behalf of CIT Board, I am honored to present the 2023 Annual Report, a testament to the dedication and impact of our collective efforts. In our oversight role, we are the witness to the reported achievements in the lives of vulnerable children.

"Delivering Our Promise" encapsulates the heart and soul of Compassion International Tanzania. Our commitment to releasing children from poverty is not just a statement but a lived reality witnessed in the tangible achievements outlined in this report.

The collaborative spirit that defines our organization, working hand in hand with child and youth development centers, communities, and sponsors, has paved the way for transformative change. From empowering caregivers to providing access to education, health, and sanitation, we are actively shaping a brighter future for Tanzanian children and youth.

Our gratitude extends to each supporter, sponsor, and partner who stands with us in this journey of compassion. Your belief in the power of positive change is reflected in the lives we touch, and together, we continue to make a difference.

May this report inspire and encourage you as we look ahead to the continued fulfillment of our promise and the profound impact it brings.

Gratefully.

Palamanga Qualli

Board Chair. Compassion International Tanzania

Dear Neighbor,

It is with immense joy and gratitude that we share the 2023 Annual Report, titled "Delivering Our Promise," reflecting the impactful journey of Compassion International Tanzania over the past year. In the inaugural year of our visionary fiveyear strategy, "Our Neighbor Promise," we stand at the precipice of a new era marked by compassion. empowerment, and sustainable development.

This strategic plan, spanning from 2023 to 2027. underscores our unwavering commitment to catalyze holistic improvement for 1.7 million children and youth in Tanzania, with a special emphasis on the most vulnerable. A cornerstone of this strategy is the enhancement of livelihoods. recognizing the pivotal role economic stability plays in improving family well-being. Through collaborative efforts with Child and Youth Development Centers and the government, we've empowered over 24,000 caregivers, establishing successful ventures and forming savings groups, accumulating over TZS 1.1 billion.

children, families, and communities remains central to our mission. Our achievements include providing clean water access, constructing sanitation facilities, enrolling children in health insurance, and offering comprehensive health education to over 54,000 children and youth.

Dedicated to creating safe and supportive environments, we've empowered caregivers and educated over 112,000 children and youth on essential child protection principles. Education, a powerful tool for lasting change, is evident in the graduation of thousands from various educational levels, support for vocational training and higher education, and exposure of over 42,000 youths to essential soft skills and community service activities.

We are also celebrating new registration of over 6,700 children into our program, with 43 new Child and Youth Development Centers established, expanding our reach to more communities.

As we navigate the future, our commitment to core values and our unique approach, being Christ-Centered, Church-Driven, and Child-Focused. ensures a lasting impact on the lives of those we serve.

We extend our deepest appreciation to our partners, government of Tanzania, sponsors, and the entire Compassion International family. Together, we are delivering on the promise of compassion, transforming lives, and fostering a brighter future.

In His Service,

Mary Lema

National Director. Compassion



Compassion International Tanzania Board

The Compassion International Tanzania (CIT) Board serves as the cornerstone of our organizational governance and accountability framework. Committed to excellence, our board members actively guide, protect, and champion the fulfillment of Compassion International's mission. Operating at the national level, the board assumes a pivotal role in providing strategic leadership and oversight, fostering the prosperity and long-term sustainability of our child ministry initiatives. Through their dedication, the board contributes significantly to the realization of our overarching goals and the well-being of the communities we serve.



Palamanga Ouali
Board Chair and Vice
President of the Africa Region,
Compassion International



Mary Lema
National Director and
Board Secretary



Rev. Dr. Elieshi Kisinza
Treasurer to the Board and Former
Program Director, Compassion
International Tanzania



Agnes Hotay
Board Member and Senior Director
of Regional Program, Compassion
International, Africa Region

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Gregory Papoi
Board Member and Assistant
General Counsel, Compassion
International, Africa Region

Senior Leadership

The senior leadership team is equipped to support governance and interact effectively with board and Compassion International at both regional and global level in attaining the best of Compassion International mission and vision.



Mary Lema
National Director



Israel Macha Senior People and Culture Strategic Partner



Makene Mafwele Senior Manager of Business Support



Mary J. Kasanga Senior Manager of Program Support



Zelote Lukumay Senior Manager of Partnership





■ **5,831** households have access to basic, improved drinking water sources following successful drilling of 16 bore holes and rainwater harvesting systems.



2,065 children and youth have access to basic, improved sanitation facilities at 8 Child and Youth Development Centers following construction of toilet facilities.



82,733 children and youth (78.8%) were enrolled in the enhanced Community Health Fund (iCHF) and other health insurance schemes, facilitating access to healthcare services.



8,765 (3,750 youth, 5015 caregivers) successfully established their individual businesses. Furthermore, 90% of those with businesses joined in savings groups.



■ 1,281 (86.4%) women gave birth at health facilities under care of skilled professionals thereby mitigating risks associated with maternal health-related issues and ensuring the survival and wellbeing of both mothers and infants.

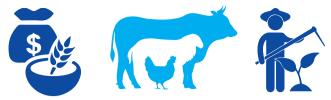


■ **33,127** caregivers (69.3%), including 14,942 men and 18,185 women, underwent training on positive parenting, enhancing their ability to provide care and create a supportive home environment for the thriving of their children.

■ **3,247** youth successfully graduated from different levels of their secondary school education.



Livelihood and Food Security





ompassion International Tanzania's 5-year strategy focuses on enhancing livelihoods by empowering households, recognizing the critical role of economic stability and diverse activities in improving family well-being. The strategy emphasizes the importance of food and nutrition security while addressing climate change resilience. We aim to enhance crop and livestock production by promoting improved agricultural practices to ensure food security. Secondly, the strategy involves boosting income through diversified income-generating activities, thereby increasing households' financial stability. Additionally, we focused on strengthening disaster mitigation and adaptation skills among households to enhance resilience in the face of climate-related challenges.

Through collaborative efforts with Child and Youth Development Centers and government, significant strides have been realized during the reporting period in enhancing household income, food security, and resilience to climate change, all aimed at promoting the well-being of children and youth. This collaborative effort has yielded remarkable achievements across various aspects of the Livelihood Sector.

Key Achievements



A total of **43,543** (18,727 men and 24,816 women) caregivers were trained on entrepreneurship and business management. The training aimed at enabling households to improve their businesses as well as create a good foundation for new business startups.



■ **8,765** (3,750 youth, 5015 caregivers) successfully established their individual businesses. Furthermore, **90%** of those with businesses joined in savings groups.



486 households, engaging both in group and individual efforts, were trained and supported to establish small vegetable gardens for enhancement of their family nutrition and income.



■ 2446 households received comprehensive support in animal production, aimed at elevating both nutrition and income levels. This support was facilitated through training and provision of poultry and domestic animals, equipping the households with the knowledge and resources needed to enhance their overall well-being.



■ 126 savings groups were formed where a total of 2,364 (1,765 females, 599 males) both youth and caregivers joined the formed savings groups. Moreover, a total of TZS 1,084,334,360 (equivalent to \$ 499,848.65) was accumulated from 1005 (newly formed and existed) savings groups all over the country. This cultivated saving culture and access to credit services.



ara (not her real name) lives in Singida with her parents and five siblings. Sara left home when she was five years old. She had seen the excitement on her three older siblings' faces when they unfolded their first school uniform and received the first set of pens their parents gave them. Their mornings were filled with laughter as they prepared for the school day.

She watched her siblings each year, longing to join them. But when the time drew closer for her to start school, her aunt, with her parents' blessings, took her to another city. When she was five, she moved away from home with her aunt and went to live with her in Dar es Salaam. Her aunt was a teacher and promised to take care of her.

"My sister came to us and asked us if she could take Sara to live with her, so we let Sara leave. She promised to enroll her in school and take good care of her. We believed she would," said Yohana* (not his real name), Sara's father.

Though she wouldn't be sharing the joy of starting school with her siblings, Sara was still excited. Her aunt was a teacher, and her parents hoped that would put Sara at an advantage.

A ten-hour bus ride took Sara from her home to Dar es Salaam. She did not want to leave her siblings, but her parents convinced her to go with her aunt. Sitting on the bus, she was sad to leave but looking forward to a new adventure.

"My parents told me I would go to start a better school there, and that made me excited," said Sara. It took a while for Sara to adjust to the dynamic nature of the city, but going to school made it easier for her. She was also registered at a Compassion center in Dar es Salaam and met more children from her new neighborhood.

But before long, Sara's aunt started mistreating her, forcing her to work in the home and garden, withholding food and punishing her severely for the smallest mistakes. At home, she was the only child. But the school day routine she had keenly observed from her siblings was not hers. "I woke up before everyone, cleaned the house, washed utensils, then put a pot of tea on the stove while I worked in the garden," said Sara.

After the morning hustle, Sara would hurriedly prepare for school, most times skipping the breakfast she had prepared.

What followed was a long walk to school that continued to drain her. By the time she made it to class, it was close to lunchtime; her school did not provide lunch, and she had to wait until school ended to eat.

"There were canteens that sold food, but my aunt did not give me money. After school, I would go to her workplace, and she would give me her students' leftovers." said Sara.

When the young girl returned home, more chores awaited her. She was only allowed to eat after her aunt had finished her meal; she only sat at the table when her uncle was around. The care her aunt promised to give her was not there. Even her smallest mistakes were met with severe punishment.

At the center, Sara felt the care she had missed at home. Whenever staff from the center

visited her aunt's house, things appeared good. Every Saturday, she made her way to the center, the only place she was guaranteed a meal. After eating at the center on Saturday, her next meal would come on Monday.

"I was hungry every day and afraid to ask for food," said Sara.

Every month, the center organized child protection classes for children under their care. They taught children their rights, how to report when mistreated, and whom to report to. With every class Sara gained courage, until she finally felt she could talk to her teacher.

"It broke my heart to hear from Sara what she was going through at home. I shared it with our pastor, and we reported it through Compassion channels. They advised we should reunite Sara with her parents," said Maria, children and youth staff member.

Sara was moved from her aunt's

home while the center worked on getting her to her parents. Back at home, Sara's parents had seen very little of their daughter since she left—she had visited them with her aunt only twice, for a few days at a time.

"I was happy to go home and see my siblings and parents. It made me even happier because I was not returning to my aunt's house," said Sara.

Sara and her parents were reunited, and she was transferred to another center close to her home. At the new center, Sara continued to receive practical and spiritual help, counseling, and her family was given food.

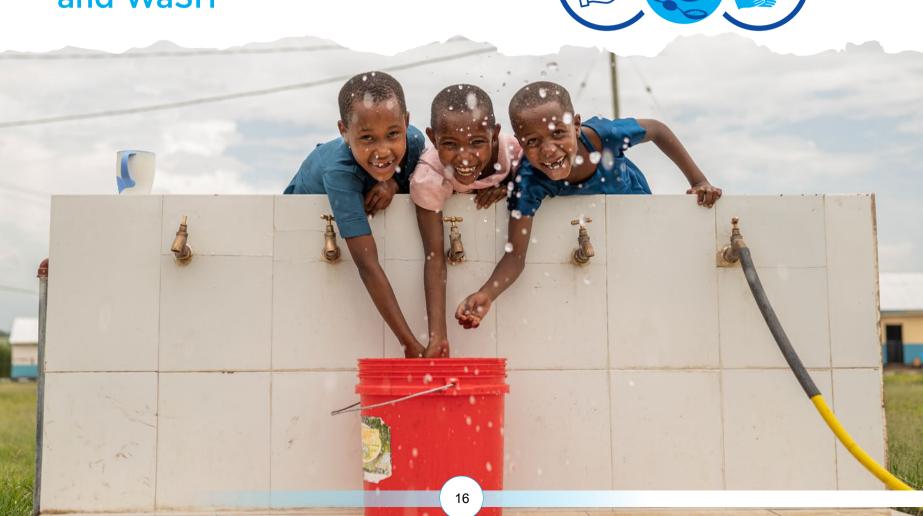
All the needs that her center in Dar es Salaam had been meeting were now being met at her new center.

When she'd left home, she had had three siblings. By the time she returned, she had two more!



Health, Nutrition and WaSH





Health and Nutrition

Compassion International Tanzania acknowledges the critical role of Health, Nutrition, and Water, Sanitation, and Hygiene (WaSH) in our mission to liberate children. families, and communities from poverty. These fundamental aspects take a central position in our 2023-2027 strategy, where our focus is on strengthening the well-being of children, youth, and caregivers by enhancing their access to and utilization of sustainable health. nutrition, and WaSH systems. During the reporting period, CIT in collaboration with Child and Youth Development Centers, government of Tanzania along with communities made remarkable achievements in this sector.

Key Achievements

Health and Nutrition

- **82,733** children and youth (78.8%) were enrolled into the Improved Community Health Fund (iCHF) and other health insurance schemes, facilitating access to healthcare services.
- **309** infants exclusively enjoyed breastfeeding for their initial six months of life, and an additional **702** children received appropriate complementary foods.
- boys and girls (31,214 boys and 23,254 girls) received comprehensive education on puberty and adolescent sexual and reproductive health, including Menstrual Hygiene Management and actively participated in comprehensive HIV prevention education. The initiative aimed to empower young individuals with knowledge and skills to actively protect themselves from HIV transmission.
- 89,046 children and youth (77.6%) underwent regular health assessment exercises to inform health program decisions and manage diseases before their onset.

- **1,281** (86.4%) women gave birth at health facilities under care of skilled professionals thereby mitigating risks associated with maternal health-related issues and ensuring the survival and wellbeing of both mothers and infants.
- 944 mothers underwent training and were provided with capital to either establish or enhance their Income-Generating Activities (IGAs) for the wellbeing of their families.
- 4,888 children, youth, and caregivers living with HIV/AIDS received support to fulfill their nutritional requirements while
- **31,679** children and youth (16,050 females and 15,629 males) who fell ill received medical assistance.
- A total of 75,016 children and youth along with 27,791 caregivers received education on prevention and control of various communicable diseases, such as Malaria, respiratory infections, and other hygiene-related illnesses.
- **5,147** households were provided with Insecticide-Treated Nets (ITNs) to combat Malaria transmission.

Key Achievements

WaSH



■ **5,831** households have access to basic, improved drinking water sources following successful drilling of 16 bore holes and rainwater harvesting systems.



■ **39,306** children and youth (19,653 boys and 19,653 girls) as well as **33,818** caregivers (15,002 men and 18,816 women), were sensitized on proper hygiene practices.



2,065 children and youth have access to basic, improved sanitation facilities at 8 Child and Youth Development Centers following construction of toilet facilities.



■ 122 households built their own toilets as a result of sensitization efforts demonstrating a positive shift towards improved sanitation practices in the community.





ydia and her family lives in Shinyanga, Tanzania. When Lydia and her brother were three years old their father flee from home to take care of his sick parent and never returned, since there their mother took care of them working hard to make sure that her children had meal.

Ever since Lydia was young had a dream to study and do greater things In life to help her family out of poverty but her mother couldn't afford for her studies.

So, she ended In primary education and without education and skills her chance of creating better life became slimmer, so she decided to move to Dar es salaam because there wasn't much to do In their village though her mother didn't approve of her moving away from home but she showed her that they need money for their survival hence she agreed with her to move to Dar es salaam.

But things changed when she got Impregnated. She became so stressed and scared of telling her mother that she was pregnant, but she decided to go back home but, on the way, home she decided to tell her brother first and he helped me to tell her mother.

"Thinking of facing her scared me, but I told myself, 'She is my mother, she won't turn me away. The whole trip home, I contemplated what to tell her and how I would even start. I feared she would chase me; so, I first told my brother, and he helped me break the news to her," said Lydia.

Her mother was disappointed, though she tried to hide, but she reminded her on how difficult It was for her to raise them alone. When she arrived home, she realized that in the months since she left things had stayed the same. She had saved some money to help during prenatal care, but it didn't last long and life became difficult.

"I had saved up some money that I hoped would help with prenatal care. But it did not last long—within a month, I had exhausted all my savings. Before I could ask my mother for money, I reached out to my baby's father for help, but my request was met with abuse and rejection. My brother stepped in for a while to help, but eventually, I had to ask my mother to help me too. Since I couldn't work, I depended entirely on them." Said Lydia

Lydia went to the public hospitals where there is free service and she prayed to not have any complications that would cost her money but further into pregnancy

she started getting ill, she was diagnosed with Malaria which she got hospitalized. She received a mosquito net from the hospital, but she could not use It because she doesn't have a bed. Her trips to the hospital started costing a lot of money that no one In her family could afford.

She decided to seek help from the church but she hesitated thought that the church only helped young children and not pregnant mothers. But the church accepted and immediately gave her support while she was pregnant and promised to keep on supporting her after she give birth to a child.

"At the church I met with the Survival specialist, and she said they would come to my home to talk to me about joining the program. I was terrified of raising a child by myself. But the

Survival staff said they would help me immediately, while I was pregnant. That day our lives changed. The church gave me a bed, started caring for all my medical needs, and fed us monthly food. I was close to my due date; they came in to help when I needed it most. "Said Lydia

She finally gave birth to a baby girl named Christina she really felt joy, but the Struggle continued after realizing that her only daughter's palate had not fully developed so she couldn't latch on to get milk, Christina got hungry, and she keep crying a most of the time. She took her to the hospital and the specialist confirmed that Christina had a cleft palate that hinders her from feeding.

A doctor advised to spoon-feed her or use a cup. She did so but baba referrald losing weight, she was taken to the hospital, and she was given a referral for surgery.

"It was heartbreaking for me not to breastfeed my daughter. I gave her baby formula that the church provided, and it helped get her tummy full, I was only feeding her formula, and in a short time. I saw she was losing weight. Due to her weight loss. Christina was hospitalized to receive nutrition therapy to prepare for surgery. Her health had deteriorated so quickly that I feared for her life. Every time I went to feed her. I felt like I would lose her. I would sit outside, beside the door, which was close to her bed, and listen to her."

God heard their prayers—Christina had her surgery, and they were allowed to return home. Her mother continued to feed her using cups because she did not want to breastfeed. But



Child Protection





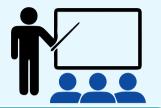
Key Achievements

Child Protection

Compassion International Tanzania is dedicated to child protection, aiming to prevent, respond to, and restore children from various forms of harm. The organization collaborates with church partners, government, and communities key outcomes, to achieve including transforming mindsets violence, promoting positive parenting, strengthening systems and structures through advocacy, nurturing children as responsible citizens, and providing opportunities for children and youth to realize their potential.



■ **33,127** caregivers (69.3%), including 14,942 men and 18,185 women, underwent training on positive parenting, enhancing their ability to provide care and create a supportive home environment for the thriving of their children.



■ 93,639 caregivers attended child protection training sessions. The training aimed to enhance caregivers' knowledge and skills to contribute to the overall protection and development of the children under their care.



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■ 112,135 children and youth were introduced to curriculum-based child protection topics, fostering awareness and understanding of crucial aspects related to their safety and well-being.

Education & Youth Empowerment





Education and Youth Empowerment

Compassion International Tanzania recognizes the transformative power of education in shaping the destinies of communities and future generations. Our mission is clear: to empower vulnerable children and youth through a comprehensive approach that encompasses education, vocational training, and income-generating activities. In collaboration with church organizations, our focus spans key outcome areas aimed at realizing lasting change.

We are committed to enhancing access to quality education, ensuring that children and youth acquire the skills essential for employment and economic self-sufficiency. Additionally, we strive to promote youth engagement in incomegenerating activities, fostering independence and financial stability. Through initiatives that encourage positive youth influence, we aim to contribute to broader community development.

Compassion International is dedicated to providing the tools and opportunities necessary for children and youth to create a brighter future for themselves and their communities. Education and empowerment stand as the pillars of lasting change and self-sufficiency. During the reporting period Compassion international Tanzania made significant contributions to the attainment of our strategic goals.

Key Achievements

- 3,247 youth successfully graduated from different levels of their secondary school education.
- 674 youth, comprising 397 females and 277 males, completed their vocational training courses successfully.
- **305** youth, including 180 females and 125 males, graduated from colleges and universities.
- 1,683 youth, comprising 805 males and 878 females, were enrolled in advanced secondary schools, while 1,054, including 481 males and 573 females, eligible for higher academic institutions, were enrolled in universities for different courses.
- 42,000 youths (79.3%) were exposed to various soft skills, including interpersonal relationships, self-esteem, public speaking, leadership, social awareness, and decisionmaking skills.
- A total of 375 youth leaders, with 225 females and 150 males, were engaged in leadership development activities.

- 61,281 children and youth, including 30,915 girls and 30,366 boys in primary schools, and 22,071 (7,590 boys and 14,481 girls) in secondary schools, received text and supplementary books along with other essential school supplies.
- 1,683 youth (878 females and 805 males), attending Advanced Level Secondary Schools, and 4,472, including 2,349 males and 2,123 females, in colleges and universities, received support with fees.
- **7,300** youth and children, with 3,570 males and 3,730 females, received training and participated in various sports and games.
- 33,320 youth actively participated in various community service activities such as engaging in charity work in their communities. This engagement fosters a sense of belonging and instills a seed of responsibility toward their communities.

Growth of Child Development Program in Tanzania





Growth of Child Development Program in Tanzania

Compassion's child sponsorship program is dedicated to enhancing the well-being of children in need, particularly the most vulnerable. Sponsors actively invest in the lives of children facing extreme poverty through monthly financial support, prayer, and letter writing. This multifaceted approach not only caters to a child's immediate physical needs but also plays a crucial role in fostering self-esteem and self-respect.

The Child Sponsorship Program is executed through the child and youth development centers, with over 500 partners in Tanzania. These partners tailor our holistic child development model to meet the contextualized needs of the children they serve within their communities.

When an individual sponsors a child through our program, the direct beneficiary is the specific sponsored child. However, collaborative efforts with church partners extend beyond the individual child. Together, we develop and implement interventions involving the family and surrounding communities, addressing sociocultural and economic issues impacting the overall well-being of children. This cooperative approach ensures a holistic and sustainable impact on the lives of the children we serve.



■ A total of **118,624** children and youth were supported to access basic needs, education, proper health care & nutrition and socio-emotional support. Also 3,391 youth graduated from our sponsorship program.



 A total of 6,758 children were enrolled into the child and youth development program.



■ **43** new child and youth development centers were established, expanding the reach to serve more children in Tabora, Manyara, Tanga, Lindi, Ruvuma and Simiyu.

Compassion International Tanzania extends heartfelt gratitude to the compassionate support received from individuals around the globe. Your generous contributions have empowered us to tackle the fundamental roots of poverty and injustice in Tanzania, thereby enhancing the well-being of children, particularly those who are most vulnerable. The financial statements provided herein are presented in US Dollars. Your unwavering commitment has made a significant impact on the lives of countless children, and we are sincerely grateful for your continued partnership in fostering positive change.

Program Expenses by Sector



Program Expenses Vs Administrative Costs

GRAND TOTAL	103,032,637,957.60	100%
Administrative Costs	16,135,735,963.86	15.66
Program Expenses	86,896,901,993.74	84.34









